

## Caregiver Continuing Education (CCE)

CCE will continue to build on the learning experienced in Caregiver Core Training (CCT). The four (4) continuing education competencies address specific issues and provide the skills needed to be a successful and on-going caregiver. Caregiver Continuing Education begins immediately upon licensure.

### Required After Licensing Training

- **So, now you have your first placement.** This training is required to be taken within three months of receiving your first placement.
- All licensees for homes taking placement of Sexually Aggressive or Physically Aggressive Youths must complete **SAY and/or PAY** training. Training is recommended to occur before placement, but must be completed no more than 30 days after placement. Training can be either classroom or on-line.

The four (4) continuing education competency categories identified in the CCE program are:

- Understanding and Teaming with the System
- Working with Children and Families
- Supporting the Caregiver family
- Culturally based training

Several trainings and educational opportunities will be provided within each of these categories by the Alliance for Child Welfare Excellence, including opportunities for on-line learning, classroom learning and blended learning. The following classes have been identified as meeting the new training requirements:

- Understanding and teaming with the system
  - *ICWA*
  - *Adoption*
  - *So you Have Your First Placement... Now What?*
  - *The paper trail: Documentation Training for Caregivers*
  - *Teaming with Social Workers*
  - *Training related to suicide assessment, treatment or screening and referral completed after 1/1/2014.*
- Working with Children and Families
  - *Working with the Difficult Child*
  - *FSAD*
  - *Sensory Integration*

- *Parenting a second time around*
- *African American Hair and Skin Care*
- Supporting the Caregiving Family
  - *Stress Management*
  - *Managing Grief*
  - *The Effects of Foster Parenting on the Biological Children of Foster Parents*
- Culturally Based Training (*recommended, but not required*)
  - Attendance at a cultural event (*attendance must be pre-approved by licensor to be counted as training hours*)
  - Contact your licensor for classes meeting the criteria

## Caregiver Continuing Training Requirements

All licensed caregivers are required to complete Caregiver Continuing Education courses as follows.

- During the first 3-year licensing period:
  - 36 hours of Caregiver Continuing Education that includes at least one course from each of the three (3) Competency Categories
  - Cultural based training is not required
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- Second consecutive 3-year licensing period:
  - 30 hours of Continuing Education training that includes at least one course from each of the Three Competency Categories
- All subsequent consecutive licensing periods
  - 24 hours of Continuing Education from any of the four Competency Categories.
- **BRS Foster Homes** must complete 30 hours of training per year (90 hours during 3 year license period.) There is no reduction in training hours in subsequent licenses.

The agency licensing department is required to work with each foster home to create a training plan. DLR and agency licensors have the option to require specific and/or additional training as part of a training or compliance plan.

One or both parties on a license may meet CCE requirements. That is, one party on a two party license may complete all required training hours or two people on a two party license may each complete part of the required hours as long as the total number of hours meets the requirement. (*However, it is recommended that each party on a two party license complete some training.*) If training hours exceed the

required number of hours, up to twelve (12) hours can be carried over to the next license period.

**Trainings, which will meet the CCE competency requirements, include:**

- The Alliance for Child Welfare Excellence
  - Classroom training @ <https://allianceforchildwelfare.org/course-schedule>
  - Video training @ <https://allianceforchildwelfare.org/content/training-videos>
- Conferences and trainings pre-approved by your Licensor that meet the following:
  - Related to child welfare and/or other human services; and
  - Relevant to the Caregiver's scope of duties; and
  - Meet at least one of the Caregiver Competencies as established by the Alliance for Child Welfare Excellence.
- APCH Agency training courses.
- Pre-approved Netflix videos (Contact your licensor for a list of approved videos)
- Florida's Center for Child Welfare video training (*They offer some courses that do not apply to Alliance Criteria. If you have questions about getting credit ask you Licensor.*  
@ <http://www.centerforchildwelfare.org/HorizontalTab/CenterVideo.shtml>)
- Foster Parent College video presentations @ <http://www.fosterparentcollege.com/>  
(there is a fee)